



SAFE SCHOOLS – PROGRAM PARTICIPATION PLAN

STEP 1 – DEVELOP YOUR COMMITMENT STATEMENT

Make sure your statement explicitly states your commitment to LGBTI students (or students who identify as same sex attracted, intersex and gender diverse).

Our commitment statement is:

Craigieburn Secondary College is committed to creating a safe and inclusive environment for LGBTQIA+ students, staff and allies.

STEP 2 – OUTLINE YOUR ACTIONS

Currently our school supports LGBTI inclusion by:

- Rainbow Alliance
- Bullying policy specifically mentions “gender” and “sexual orientation”
- Harmony Day celebration
- Student Engagement Leader and Student Agency and Voice staff members
- Implementing bullying and harassment policy in consultation with the Rainbow Alliance student members
- Facilitating restorative discussions and practices when conflict arises

Our school will take the following new actions to meet our commitment:

- Continual review of SWPBS implementation in relation to explicit teaching of inclusive language
- Engage in whole-staff professional learning around LGBTQIA+-inclusivity and respectful language
- Induct staff with common language around addressing community concern
- Create visibility of the Rainbow Alliance and support for LGBTQIA+ students e.g. putting up posters around the school, teachers wearing lanyards and other products provided by Safe Schools
- Celebrate IDAHOBIT Day, Wear It Purple Day and other LGBTQIA+ diversity days
- Support the whole school implementation of the Respectful Relationships program, which aims to build a culture of respect and gender equality across school communities.

STEP 3 – IDENTIFY THE OUTCOMES YOUR SCHOOL WOULD LIKE TO SEE

The outcomes we would like to see at our school are:

- Improved staff and student understanding of same sex attracted, intersex and gender diverse young people and their experiences.
- A school culture that is accepting and celebrates diversity (in particular those who are same sex attracted, intersex and gender diverse) and challenges discriminatory behaviour
- Less discriminatory behaviour and non-inclusive language at the school
- Staff and students show respect for, and value, diversity and safety within the school



STEP 4 – INDICATE HOW YOU WILL COMMUNICATE YOUR SCHOOL'S WORK

We will communicate the commitment statement, actions, and intended outcomes to the school community by:

- Publishing this updated Participation Plan on the website
- Communicating commitment to Safe Schools to staff so that staff can begin taking proactive measures to reduce homophobia in the school community
- Posters will be put up within the school promoting the Rainbow Alliance and Safe Schools

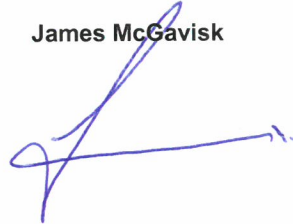
School name: Craigieburn Secondary College

School acting principal's names and signatures:

Carla Mountney



James McGavisk



Key school contact and position:

Michael Fowles

Phone number and email address: 9308 1144

craigieburn.sc@education.vic.edu.au

Date:

Once you have completed this plan please email it to safe.schools@edumail.vic.gov.au or send to:

Safe Schools, Department of Education and Training, GPO Box 4367, Melbourne VIC 3001